

The Planet has become an integral part of how we make decisions as a company and we consciously look at improving our impact on people and the environment; not only in the current climate, but for years to come too.

As a modern business engrained in heritage, every decision we make must consider the welfare of our beautiful planet. Here are a few things we have implemented in the hope to reduce our environmental impact.

In 2024 we proudly became members of the Sustainable Wedding Alliance.





Our Sustainability Objectives are:

- Create an engaged workforce, where all departments are working together to reduce our emissions, reduce waste, and make informed decisions.
- In 2025 we want to reduce our general waste by a further 20%, rather than it being sent to incinerators which is used as energy recovery.
- To encourage sustainable choice making for our couples, suppliers and teams through informed communication.
- Carbon Offsetting We see offsetting of emissions as a last resort and hence our goals are to drastically reduce emissions and waste derived from the wedding venue.
- Review supply chain to include more locally sourced products wherever possible.

Our five year plan

VENUE

- Finalise our planning permission application for our Solar Farm, which we estimate could produce 102,896kwh. This would reduce our reliance on fossil fuels by 38%.
- Investigate the drinkability / use of clean water from a borehole on our land.
- Review materials used and switch to recyclable options wherever possible.
- Increase insulation in the mai house and courtyard bedrooms in planned improvements to reducing heat loss
- Review supply chain to include more locally sourced products wherever possible.

COUPLES AND SUPPLIER

- Ensure we are communicating our sustainability goals and policy with our invested parties.
- Help couples make sustainable choices by creating a "Sustainable Partners" suppliers list of those who are actively pursuing a more sustainable business.
- Promote sustainable suppliers through Open Days, styled shoot, and social media.
- Produce a guide to holding a more sustainable wedding and the choices that can make a big difference eg. Using locally grown flowers, all recyclable materials.



What we are doing now to achieve our goals?

- We choose carefully what we buy to avoid and reduce waste. We reuse, compost and recycle wherever possible.
- We take the issue of traceability and provenance of our supplies to heart. From our food and beverage offering to the daily goods used in our operations, transparency, accountability, and fairness are mandated throughout our many supply chains.
- All of our on-site Courtyard bedrooms heating comes from renewable electricity. We aim to have ground source heat pumps in place by 2026 to heat the hot water.
- All of our paper, cardboard and plastics are recycled.
 All boxes are bailed and sent for recycling.
- All our food waste gets sent to a local Anaerobic Digestor; the food waste is macerated in tanks.
 Biogas is created which is used to power the plant/sold to the national grid. All digestate is created and used on local farmland as an organic fertiliser.
- All of our glass is recycled, crushed and melted and moulded into new glass products.
- We send 0% of our general waste to landfill, and can say that 100% of our waste is used again for energy recovery.
- We removed plastic water bottles from our bedrooms and replaced with aluminium cans. Our Housekeeping team separate these cans for recycling.

- We have removed all single use bedroom toiletries from our bedrooms in favour of refill bottles.
- Our food and beverage departments are now 'blue roll free', we reuse and wash cloths in-house.
 Annually, 270 million trees are felled to meet the demand for kitchen blue roll and domestic use kitchen roll, highlighting a substantial carbon footprint with millions of metric tonnes of CO2 emissions throughout their lifecycle. This fact, coupled with the increased consumption rates (escalating by 200% since the COVID-19 pandemic!) makes the sustainability of kitchen roll a pressing concern.
- We promote environmentally friendly awareness amongst our employees and encourage them to work in an environmentally friendly responsible manor, with a firm commitment to train and educate.
- We manage and process our own wastewater and sewage biologically so it can be reintroduced straight back into our streams.
- All of our Housekeeping cleaning products are free from chemicals and are stored in re-usable containers.
- We will have removed all single use plastics in our bedrooms by the end of 2024.
- We are looking to reduce our single use plastics in our kitchen/food supply chain by 50% by the end of December 2024



Tree Planting and Wildland

We have joined forces with the amazing Ecologi and aim to plant 450 new trees in our UK reforestation project by the end of 2026. Please click the link to see the progress we are making.

OUR PLANTING AIMS AND GOALS:

- For every new wedding booked here at Mulberry, we plant a tree with our partners Ecologi. We aim to plant 450 new trees in England by the end of 2026.
- We have planted 895 metres of new hedgerows at Mulberry House and our sister business, Woodhatch Farm in Essex.
- We aim to plant 2000 trees around Peru, Madagascar and Uganda by the end of 2026. This will help protect mangrove trees, which in turn protect communities against coastal flooding in Madagascar, Polylepis trees strengthening water security for people in the High Andes, and fruit trees which provides food and a source of income for farmers in Uganda and Morocco. The trees funded will bring many benefits to both local communities and the
- surrounding environment which is a long term benefit from for our planet.
- We have actively rewilded 2 acres of farmland at Mulberry House and Woodhatch Farm to create great habitats for wildlife and animals.
- We actively manage our woodlands, ponds, field edges and hedgerows to promote wildlife, and to support our ever growing protected species.
- We have planted a wildflower meadow in 2023 encouraging bees and other pollenating creatures into our gardens.
- Our 50 hectares of grassland is managed to provide winter food for birds and includes herbs and legumes that naturally promote sustainability and soil health.

Mulberry House will always be a huge advocate in promoting and implementing sustainability, and will always have short term and long term plans to evolve. Our ultimate overall goal is to reduce our Mulberry House footprint, promote a changed lifestyle in the way we work, the environment and wildlife that we keep, and to boost ever evolving healthy steps in protecting our planet Earth.

AT MULBERRY HOUSE WE ARE...

Doing our bit